

Staff Member Agreement

This Staff Member Agreement made this _____ day of _____, 2010 between Aquatic Management Inc., a Georgia Corporation, hereinafter known as "AMI" and _____, hereinafter known as "Staff Member." Staff Member agrees to perform services for AMI from _____, 2010 to _____, 2010.

AMI AGREES TO:

1. Provide you with a place to perform your duties.
2. Provide you a position with AMS of:
Pool Manager, Lifeguard, Sub-Guard
3. Provide training on:
 - a. Paperwork, Policies and Procedures
 - b. OSHA regulations and MSDS forms
 - c. Pool Operation and basic water treatment
4. Provide you with support while you are performing your duties.
5. Compensate you \$ _____ per hour.
6. A performance review from the place you performed your duties.
7. Provide you with Professional Liability Insurance coverage.

STAFF MEMBER AGREES TO:

1. Purchase the AMI uniform and wear it at all times while performing duties.
2. Maintain and keep current the proper credentials in LGT, CPR, and First Aid Certifications.
3. Attend all AMI designated training sessions and meetings.
4. Perform duties up to the highest level.
5. Be honest, ethical and devote best knowledge and skills in performance of duties.
6. Work no less than _____ hrs per week but no more than 40 hours per week.
7. Adhere to all guidelines, policies, and job description requirements in AMI Staff Member Policy Manual and AMI Payroll Policy Manual.
8. Perform duties through _____, 2010, or provide at least 2 weeks written notice in the event Staff Member cannot work through _____, 2010. If Staff Member does not provide minimum notice, Staff Member's pay rate shall revert to minimum wage for liquidated damages.
9. Staff Member shall be permitted to CHECK IN for performing duties no earlier than 30 minutes prior to the Pool's contracted opening time. Personnel shall be permitted to CHECK OUT for performance of duties no later than 15 minutes after the Pool's contracted closing time. Any time Staff Member is CHECKED IN or CHECKED OUT outside of these published authorized times will be automatically rounded to the permitted time as established in the Pool Operations Calendar.
10. Enforce general pool rules that are established and posted at Staff Member's workplace.
11. Not represent or be compensated by AMI if retained by Customer to lifeguard a private pool party, teach swim lessons, or coach a swim team. Only pool parties, swim lessons, and any additional work that is not scheduled by the office of AMI is not the responsibility of AMI. AMI is not responsible for payment or providing insurance coverage for Staff Members who performs work that is not sanctioned by AMI.

Acceptance of this Agreement by Staff Member through signatures below shall constitute a contract entered into in accordance with the specifications, terms and conditions hereto. Agreement is considered effective on date listed above.

By: _____
Aquatic Management Incorporated

AMI Seasonal or Part-Time Personnel